

THE PARISH OF WILTON WITH NETHERHAMPTON AND FUGGLESTONE
PROMOTING A SAFER CHURCH
SAFER RECRUITMENT

This document should be read in conjunction with the Safeguarding Policy Statement, agreed at a meeting of the PCC on Wednesday 23rd May 2023.

The following principles will apply to all paid and voluntary roles within the life of our churches.

All those who undertake work in a regulated activity with children, young people and/or vulnerable adults on a voluntary or paid basis **will be required to:**

1 Complete a Confidential Self Declaration Form

2 Complete the necessary vetting application (DBS)

The PCC will seek to ensure that a DBS check is only requested after a risk assessment has indicated that one is both proportionate and relevant to the position concerned.

All confidential Self Declaration Forms, references and results of DBS checks will be held securely by the Parish Safeguarding Officer. Declarations and DBS checks must be undertaken every five years, or sooner if the individual moves to a new post.

Any person refusing such checks will not be allowed to work with or have unsupervised contact with children, young people or vulnerable adults on church premises or at parish events.

All those who work with children, young people or vulnerable adults on a regular basis will be made aware of and should be familiar with the Church of England Safeguarding Policy and Procedures (Promoting a Safer Church) and **will be expected to attend Diocesan safeguarding training every three years.**

June 2024