THE PARISH OF WILTON WITH NETHERHAMPTON AND FUGGLESTONE

PROMOTING A SAFER CHURCH: SAFEGUARDING POLICY STATEMENT

The following policy statement was agreed at a meeting of the PCC on 12 June 2024.

As members of the PCC, we commit our Church community to the nurture, protection and safeguarding of all, especially the young and vulnerable. We recognise that our work with children, young people and adults who may be at risk is the responsibility of the whole Church community. We will create a safe and caring place for all and have a named Parish Safeguarding Officer to work with the Rector and PCC to implement policy and procedures. We are fully committed to acting within current legislation, guidance, national frameworks and diocesan safeguarding procedures.

- We commit ourselves to respectful pastoral care for all children and adults to whom we minister.
 We will care pastorally for victims/survivors of abuse and other affected persons. We will care
 pastorally for those who are the subject of concerns or allegations of abuse and other affected
 persons.
- 2. We commit ourselves to promoting safe practice by those in positions of trust.
- 3. We will ensure that all necessary checks are made to promote the safe selection and recruitment of those with any responsibility for children, young people and adults. We will provide the necessary supervision, support and training to them in order that they can undertake their roles effectively and have the confidence and skills to recognise and respond to abuse.
- 4. We will respond promptly to every safeguarding concern or allegation raised that a child, young person or adult may have been harmed, or be at risk from harm.
- 5. We will, without judgement, listen to and take seriously all those who disclose abuse.
- We will take steps to protect children and adults when a safeguarding concern of any kind arises.
 We will follow House of Bishops guidance, including notifying the Diocesan Safeguarding Advisor and statutory agencies immediately.
- 7. We will offer support to victims/survivors of abuse regardless of the type of abuse, or when or where it occurred.
- 8. We will care for and monitor any member of the Church community who may pose a risk to children, young people or adults whilst maintaining appropriate confidentiality and the safety of all parties.
- 9. We will ensure that there is appropriate insurance cover for all activities involving children, young people and adults undertaken in the name of the Parish.
- 10. We will display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- 11. This Safeguarding Policy, procedures and practices will be reviewed in conjunction with our Health and Safety, Safer Recruitment, and GDPR policies, together with our Risk Assessments. This review will take place annually, following the APCM and will confirm that policies are up to date.

Each person who works within this church community will agree to abide by this policy statement and any other relevant guidelines established by the PCC.

Our Parish Safeguarding Officer is David Willmets

Incumbent:

M. WN

Date: 12/6/24